



Ministry Staff Code Of Conduct

As the leaders of our camp session every staff member is expected to conduct themselves in a manner which honors God and holds up Christ to the campers.

1. Ministry Staff members agree to the Staff Covenant along with all staff ...

CampOC Staff Covenant

I hereby agree as a staff member of CampOC, I will to the best of my ability model to campers and fellow staff members in my speech, my dress, and my conduct a lifestyle that honors and glorifies God.

I affirm the following to be true:

- The Bible is the inspired Word of God
- Jesus Christ is the Son of God and my Savior
- I am a follower of Jesus Christ and have given my life as his disciple
- I desire to be an example in speech and live of life that reflects the love of Christ
- I desire to bring much glory to God and little honor to self
- I will never put a camper in harms way or physically harm a camper
- I will to the best of my ability physically, emotionally and spiritually protect campers
- I agree to be fully devoted to serving these student campers
- I agree to pray for my role as a staff member and for all other staff members
- I agree to abide by and enforce all camp guidelines
- I agree to fully prepare for all the duties of my position as a member of this camp staff
- I agree to humble myself before the Lord, pray continually and allow his Spirit to use me in this role

2. Ministry Staff members are asked to “set the pace” as examples for all staff members.

3. Ministry Staff members will use much discretion in counseling with students. Spiritual counsel will always take place in public places and never behind close doors.

4. Unmarried Ministry Staff members who have a romantic relationship (beginning or developing) with a staff member (or camp visitor) should use much discretion in using camp as a relationship time. Staff members are encouraged to focus solely on their responsibilities and not let any relationship be a distraction. It is very wise to report any relationship to the Camp Directors before camp, so there are not accusations of misconduct.

5. Under no circumstances should anyone on the ministry staff be dating, romantically involved or developing a intimate relationship with campers or counselors.

6. Ministry Staff members are to use much discretion in dealing with private conversations with counselors (including interns). These conversations should take place in public places.

7. Ministry Staff members are asked not to remove their interns or counselors from their assigned duties. Especially during dorm hours without informing a Director.

8. Ministry Staff members are to have a “team spirit” and attitude of helpfulness with other team members.

9. Ministry Staff is considered “on duty” 24 hours a day while camp is in session and should make themselves readily available to students and other staff members on an ongoing basis.

10. Ministry Staff is asked to restrain from the drinking of any alcoholic beverages while at camp. Alcoholic beverages are prohibited on campus. Staff is asked to forgo the consumption of such items on or off campus while camp is in session.

The CampOC board reserves the right to ask any staff member to leave campus without further explanation if Camp Guidelines or these codes of conduct are violated.